



POSITION TITLE: **2026 Summer Camp Counselor**

REPORTS TO: Program Director

LOCATION: First Tee – Raritan Valley Service Area
(Office located at Galloping Hill Golf Course, Kenilworth, NJ)

COMPENSATION: Up to \$350 Half-Day Camp, \$700 Full-Day Camp (Based on experience and with completion of camp counselor training)

Job Summary

We are currently recruiting for Camp Counselors for the 2026 Summer Season (7/6 – 8/7). A First Tee – Raritan Valley camp counselor is the front-line mentor for all campers, as such they represent the **Commitment to Being a Game Changer**. Camp counselors are critical to delivering a fun and challenging camp experience. Through their passion, campers learn and explore new golf experiences. Counselors are forever remembered as key mentors.

First Tee is a youth development organization that enables kids to build the strength of character that empowers them through a lifetime of new challenges. By seamlessly integrating the **game of golf** with a **life skills curriculum**, we create active learning experiences that build inner strength, self-confidence, and resilience that kids can carry to everything they do.

Essential Functions

Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all the duties listed, nor does it necessarily list all possible duties that may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Teach basic golf skills to youth ages 8 – 18 and follow the Summer Camp Counselor Manual –The Camp SOP
- Maintain a professional attitude toward staff, coaches, volunteers, participants and parents
- Model First Tee Life Skills, adhere to the Standards of First Tee Code of Conduct, and convey the Chapter's brand image to the public
- Report to camp in a timely manner
- Show initiative and work effectively with staff, counselors, and volunteers
- Assist with camp set-up and clean-up
- Assist with opening day check-in procedures
- Foster an inclusive and welcoming environment for campers and staff
- Ensure incidents are reported using the online incident report form
- Understand and apply procedures and practices of FTRV to ensure a safe environment in accordance with the Safe Sport Act
- Be charismatic, personable, and motivational in working with youth
- Perform additional responsibilities related to the success of the organization

Job Requirements and Qualifications (Education and Experience)

- Must be 14 years or older
- Exemplify good character and reputation that is reflective of First Tee's Mission
- Desire to work and mentor youth
- Knowledge of the game of golf, rules, and etiquette helpful
- 18 years and older must pass a background check and complete Safe Sport Training
- 14-17 year olds must complete Safe Sport For Youth Athletes Training
- Attend our Chapter Camp Counselor Training – June 27th, 2026 from 9AM to 12PM

Work Environment, Travel and Expected Work Hours

This position will require the individual to travel to First Tee – Raritan Valley camp location.

First Tee – Raritan Valley*

1 Golf Drive

Kenilworth, NJ 07033

(*Office is located at The Learning Center @ Galloping Hill Golf Course)

Half Day Camps:

Monday – Friday from 9:00 AM to 12:00 PM

Full Day Camps:

Monday – Friday from 9:00 AM to 4:00 PM

Camp Locations:

Galloping Hill Learning Center

Tamarack Golf Course

Camp dates are from the week of July 6th – August 7th, 2026*

Application Process

Submit online application – [2026 Summer Camp Counselor Application](#) by May 31, 2026.

