

POSITION TITLE: LEAD GOLF & LIFE SKILLS COACH

REPORTS TO: PROGRAM DIRECTOR
CLASSIFICATION: PART-TIME, NON-EXEMPT

STARTING PAY: \$20.00/hour (with completion of Coach Training)

First Tee – Raritan Valley is a youth development organization that enables kids to build the strength of character that empowers them through a lifetime of new challenges. By seamlessly integrating the game of golf with a life skills curriculum, we create active learning experiences that build inner strength, self-confidence, and resilience that kids can carry to everything they do.

JOB OBJECTIVE

The Lead Golf and Life Skills Coach is responsible for guiding and coaching young people to become responsible future citizens and committed, active golfers. Positively impacting their lives through First Tee Golf and Life Skills Experience using lesson plans and The First Tee Coach Building Blocks.

Teaching Functions:

- Must be active in First Tee Coach program
- Become proficient in the delivery of First Tee Golf and Life Skills Experience for all ages
- Promote First Tee mission
- Able to lead 40 hours of programming throughout the year
- Maintain consistent and regular attendance
- Commence and end scheduled lessons on time
- Conduct pre-class meeting for Assistant Coaches and volunteers prior to the start of every class
- Monitor the quality of equipment and inform the Program Director of equipment needs
- Maintain and organize all equipment storage areas
- Encourage qualified youth to participate in golf tournaments, local and national opportunities
- Make the game fun for youth participants
- Provide a safe environment in all areas
- Be charismatic, personable, and motivational in working with youth
- Be available to attend academies, regional and annual meetings and training sessions
- Complete class related administrative duties in a timely manner
- Maintain a positive professional attitude towards staff, volunteers, facility personnel, participants, and parents
- Show initiative, collaborate, and communicate efficiently with staff, coaches, volunteers, parents, and facility personnel at programs locations
- Prompt communication with FTRV Staff

Education and Experience:

- High School Diploma
- Experience working with youth in supervised setting
- Knowledge of the game of golf, rules, and etiquette
- Must pass background check and complete Safe Sport Training
- Attend a Chapter Coach Training (March 21st, 2026)